ROGER BRUCE JACOBS roger.jacobs@jacobslawnj.com www.jacobsjustice.com

103 Eisenhower Parkway, Suite 103 Roseland, New Jersey 07068 (973) 226-6663

850 3rd Ave. c/o Hodes Weill New York, NY 10017 (212) 644-0500

EMPLOYMENT:

Jacobs Center for Justice and Alternative Dispute Resolution

2011-Present

- Arbitration
- Mediation
- Fact Finding
- Investigation

Serve by panel appointment and private selection of parties Panels include:

- American Arbitration Association Labor Arbitration
 Panel (New York; New Jersey (1982-2002; 2012-),
 Commercial Arbitration Panel (2011-)
- New Jersey State Board of Mediation
 - Arbitrator and Mediator, FINRA Dispute Resolution
 - Federal Mediation and Conciliation Service Roster of Arbitrators (FMCS)
 - Mediator, New York Supreme Court Commercial Division and United States District Court, Southern District of New York
 - New York State Public Employment Relations Board (PERB)
 - New Jersey Public Employment Relations Commission (PERC)
 - International Institute for Conflict Resolution and Prevention (CPR), panel of arbitrators and mediators
 - National Academy of Distinguished Neutrals

Jacobs Rosenberg, LLC, Managing Partner

2002-2011

Represented public and private employers in all aspects of business and Labor and Employment Law for more than thirty years including:

- Collective Bargaining;
- Litigation in State and Federal Courts, and Administrative Agencies;
- Development and implementation of policy;
- Development of employment manuals;
- Resolution of wage and hour issues, including hearings;
- Conducted workplace investigations regarding discrimination and all EEO issues; and
- Advised General Counsel regarding issues including FLSA, overtime, ADA. Representative clients included:
- New Jersey Turnpike Authority (served as Employment Counsel);
- Newark Housing Authority;

- County of Morris;
- South Jersey Transportation Authority;
- Private construction clients; and
- Medical practice groups.

At Jacobs Rosenberg, LLC and predecessor firms I supervised six attorneys and all other staff including paralegals, law clerks, and administrative staff in direction of work, client relationships, and litigation management.

Rosen, Gelman & Weiss, Newark, NJ (1982-1983, Associate)
Guggenheimer & Untermeyer, New York, NY (1979-1982, Associate)
Hudson County Prosecutor's Office, Jersey City, NJ (1977-1979, Assistant Prosecutor)
Bronx District Attorney's Office (1976-1977)

BAR ADMISSIONS: New York (1980), New Jersey (1977), District of Columbia Court of Appeals (1978); Southern District of New York, Eastern District of New York, District of New Jersey, Second, Third, Sixth & Ninth Circuit Courts of Appeals

PUBLIC BOARDS: New Jersey Educational Facilities Authority (2003-2016), Chairman (2009-2016)

The Authority is charged with bonding and funding for all institutions of higher education in the State of New Jersey.

Annual bond issues are between \$400 million and \$1 billion; there is a staff of approximately 15.

As Chairman, I focused on issues of social responsibility and

creative financing in my discussions with the university presidents in New Jersey NJTV Community Advisory Board (2015-present), Chairman (2016-present).

Daughters of Israel Board of Governors (2013-present).

Greater Newark Conservancy Board of Directors (2010-2011).

Commissioner, New Jersey Public Broadcasting Authority (2008-2009)

EDUCATION: NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

Masters of Law in Labor Law (1979)

Elias Lieberman Fellow in Labor Law (1978-79)

Juris Doctor (1976)

Arthur T. Vanderbilt Medal

CORNELL UNIVERSITY, Ithaca, NY Bachelor of Science (1973)

Clem Miller Scholarship for outstanding public service; Phi Kappa Phi national honor society; Quill and Dagger Senior

Honor Society

<u>TEACHING</u>: Adjunct Professor of Law, Fordham Law School

New York, New York (1989-2003)

Adjunct Professor, Rutgers University Institute of Management and Labor Relations (1985-2013)

Adjunct Professor of Law, New York Law School, New York,

New York (1979-1986)

SPEAKING AND PANELS:

Presented before 100 lawyers on mediation of workplace disputes at the New Jersey

Institute for Continuing Legal Education (NJICLE), January 30, 2013

The Association of Independent Colleges and Universities in New Jersey (AICUNJ) General Counsel, Update on Fair Labor Standards Act and Higher Education August 2012

NJ Institute of Social Justice Workshop on Social Covenant Bonds April 2012

The Association of Independent Colleges and Universities in New Jersey (AICUNJ)

Board of Directors Retreat June 2011

Moderator, Benefits of Higher Education, National Association of Health and Educational

Facilities Finance Authorities (NAHEFFA) Fall 2010 Conference

AWARDS: New Jersey Super Lawyers 2010/2011/2012/2013/2014/2015/2016/2017

Essex County Bar Association Kuttner Pro Bono Legal Award (2000)

Essex County Jewish Heritage Award (2011)

Northern New Jersey Council Boy Scouts of America Silver Beaver Award (2000)